

January 16, 2008

Letter of Recommendation for John Michel Staehli

To Whom It May Concern:

Sir or madam, I am pleased to write this letter of recommendation for Mike who over the course of twenty years played a critical role in the growth, self-definition, and eventual success of Wygant Scientific, Inc. Mike started with Wygant nearly as our doors opened and he played a critical role in developing our initial voice processing platforms which, at the time, were based on the Motorola 6502 series of micro controllers.

Over the years Mike's role evolved along with the Company and he eventually became known as the "Master of the Physical Universe". In practice this meant that Mike was responsible for deployment, testing, inventory, and assembly of the Company's PC-Board based products, and responsible for maintenance of the physical elements of our PC-based products and PC-based IT infrastructure. As well Mike played a crucial role with Company graphics and trade show presentations, including construction of very creative trade show booths based on graphics that he developed or that he imported from our marketing department and consultants.

Among Mike's many strengths is an ability to recognize deviations in quality in any element of his working environment. In practice this means that Mike can be assigned essentially any task with assurance that the task will either complete successfully, as defined and on time, or that ample advance notice will be provided of any problem or risk. Thus while he may not actually solve the problem he will find it and report it in a way that can be addressed by appropriate subject matter experts. Over the years I have come to respect this characteristic which I believe shows a rare level of emotional and intellectual maturity.

On other matters Mike is a friendly and helpful employee, who commits himself to the Company mission. I would hire him into a suitable position without a moment's hesitation.

Sincerely,



David Lezak, PH. D.  
CEO, Telephone Access, LLC  
Former CEO, Wygant Scientific, Inc.





26 December 2007

To whom it may concern:

Re: J. Michel Staehli

Mike Staehli was the longest-serving employee of our company at the time that we merged with TeleDirect International in 2007. Six months after the merger, his role was eliminated in a consolidation with our Scottsdale office. Overall his service ran from May 23, 1985 to October 31, 2007. I supervised him at various times during his tenure at Wygant.

While Mike's nominal title was Production Technician, he had many more responsibilities in our small firm:

- Testing, trouble-shooting, and repairing proprietary voice boards.
- Assembling PC-based voice-logging systems for shipment.
- Managing fixed assets, including furniture, PCs, and telephones.
- Mapping and tracking office space.
- Cabling for telephone and data network.
- Creating graphics for software, trade shows, user manuals, marketing collateral and website.
- Coordinating office moves and expansions.
- Website management, including innovative dealer-locator screens.
- Studio recording of voice prompts for voice mail and IVR systems.
- Sound file manipulation and improvement.
- Equipment maintenance and repair.

During his 22+ years at Wygant, Mike reported to various executives and managers, including the Production Manager, the Engineering Manager, the President, the Chief Operating Officer, the Marketing Director, and most recently me, as the CFO.

*TDI no longer maintains a Portland office.*

~~813 SW Alder Street • Portland, OR. 97205 • 503-227-6901 • 503-227-8501 fax • [wygant.com](http://wygant.com)~~



Here are some representative assessments from performance reviews over the past seven years:

“Mike is well-versed in all technical hardware areas of Wygant products and knowledge base.”

“He is very resourceful and will typically seek out help and information as needed. He shares his knowledge generously.”

“He is very oriented to quality results and is appreciated by the organization as a strong overall contributor.”

“He is truly the person who can complete most any out-of-the-ordinary task.”

“Mike does excellent work on graphics.”

“He works best when given direct, specific instructions and time lines; he is flexible on what is required with rapidly-changing demands of management and staff.”

“His ability to design, document, illustrate, build, and test electronic devices has often been a lifesaver in Production and other parts of Wygant.”

“Mike has a relaxed personality and gets along well with his peers. He is always willing to help, whenever it is needed.”

Based on working with Mike for more than half of his service at Wygant, I would add that he is honest, consistent, resourceful, conscientious, and creative. He takes direction well and can fix anything! His co-workers were very sorry to see him go, and he continues to work for us as a contractor as needed.

Please contact me at my personal e-mail with any questions: [kandsons@aol.com](mailto:kandsons@aol.com)

Sincerely,

A handwritten signature in blue ink that reads "Edward B. Kaye". The signature is written in a cursive, flowing style.

Edward B. Kaye.  
CFO

*TDI no longer maintains a Portland office.*

~~813 SW Alder Street • Portland, OR. 97205 • 503-227-6901 • 503-227-8501 fax • [wygant.com](http://wygant.com)~~